

**EQTL COMMITTEE MEMBER  
PROFILES**

**AUDIT COMMITTEE &  
COMPLIANCE COMMITTEE**



## COMPLIANCE COMMITTEE

### **Ms Anne O'Donnell (Chair)**

BA (Bkg & Fin), MBA, FAICD, SF Fin

Anne is an independent, non-executive director of EQT Holdings Limited ("EQTHL") and a member of EQTHL's Remuneration, Human Resources and Nominations Committee, and Board Risk Committee. Having some 35 years' experience in the finance sector, Anne was appointed Chair of the Equity Trustees Limited ("EQTL") Compliance Committee in December 2017. She is an experienced executive and non-executive director in the listed, not-for-profit and mutual sectors.

Anne is a director of the Motor Trades Association of Australia Superannuation Fund Pty Ltd, Community CPS Australia Ltd (trading as Beyond Bank Australia), Eastwoods Pty Ltd and The Winston Churchill Memorial Trust.

Anne is also an external member of the UBS Global Asset Management (Australia) Ltd Compliance Committee, Chair of the IP Australia Audit Committee, Chair of the Investment, Audit & Risk Committee of the Winston Churchill Memorial Trust and member of its Nominations and remuneration Committee and a member of the Nominations Committee of Goodwin Aged Care Services Ltd.

### **Mr Harvey Kalman**

B.Ec (Monash), Grad Dip App Fin & Inv, Grad Dip Acc (Monash), CFTP (Snr), FAIBF, ACPA, AMP (Columbia)

As Executive General Manager, Corporate Trustee Services, Harvey is responsible for EQTL's Corporate Trustee Services and EQT Fund Solutions, having established the corporate fiduciary business of EQT in 2000.

With more than 30 years' experience in the financial services sector, Harvey is an executive (non-independent) director of EQTL and several of EQTHL's subsidiary companies. He has been a member of the Committee since March 2017.

Harvey's previous experience includes: Board member of the Victorian Legal Services Board, roles at KPMG and ANZ Banking Group, Deputy Director – Research and Policy at the Australian Society of Corporate Treasurers (now the Finance and Treasury Association), Senior Policy Adviser – Environment and Heritage for the Australian Federal Opposition, and Treasury and Risk Management at Ford Credit. Harvey is a Director of the Menzies Foundation in Australia.

### **Ms Alice Williams**

B.Com., FCPA, FAICD, ASFA AIF, CFA

Alice is an independent, non-executive director of EQTHL and Chair of EQTHL's Remuneration, Human Resources and Nominations Committee. With over 25 years' senior management and Board level experience in the corporate and government sectors specialising in investment management, corporate advisory and equity fundraising, Alice has been a member of the Compliance Committee since June 2016.

Other non-executive directorships include; Djerriwarrh Investments Ltd, Defence Health, Cooper Energy, Victorian Funds Management Corporation, Barristers' Chambers Ltd, Tobacco Free Portfolios Limited, and the Foreign Investment Review Board. Alice is a member of the Felton Bequest Committee.

Alice was formerly a director of Guild Group Holdings Limited, Port of Melbourne Corporation, Avion Technology Pty Ltd, Racing Victoria Limited, State Trustees, NM Rothschild and Sons (Australia) Limited, Director of Strategy and Planning for Ansett Australia Holdings Limited, and a Vice President at JP Morgan Australia.



## AUDIT COMMITTEE

### **Mr Philip Gentry (Chair)**

BSc (UNSW), MBA (IMD), SEP (Stanford)

Philip was appointed as Chief Financial Officer and Chief Operating Officer of the EQTHL group in January 2016. With more than 25 years' experience in leadership positions within financial services, property, agribusiness, international trade, commodities and logistics, Philip is an executive (non-independent) director and Chair of EQTL, and also a director of several of EQTHL's subsidiary companies. His previous roles have included CFO at Grocon, Managing Director of Agrium Asia Pacific, CFO of AWB and a number of leadership positions at ANZ Bank.

Philip has been a member of the Committee since its formation in August 2018.

### **Mr Darren Scammell**

BEC (Monash), CAANZ, AICD, ACCA, FINSIA

Darren is an audit partner at Grant Thornton where he supports clients in the areas of general, health and life insurance, superannuation, banking and wealth management.

With more than 32 years' experience in technical accounting, risk and compliance assessments and integrated reporting across Australia and the UK, Darren was the audit partner at KPMG for organisations including BUPA's Australian and New Zealand operations, ANZ Superannuation, Japara, La Trobe Financial Services, GMHBA, The Salvation Army and the Victorian insurance agencies, TAC and WorkSafe. Darren is a Fellow of the Chartered Accountants Australia and New Zealand, and currently a Council Member, and the Chair of Finance and Risk for Haileybury School in Melbourne.

Darren has been an independent member of the Committee since its formation in August 2018.

### **Mr Travis Goudie**

BA, BCom, GradDipCA, CA, MAICD, SA Fin

Travis is a Chartered Accountant with over 12 years' experience in public accounting, consulting, operations and finance roles, predominantly in the financial services, property and government sectors. Travis joined Equity Trustees in 2013, holding a variety of roles, culminating in this most recent appointment as General Manager, Finance. He is a director of one of Equity Trustees' licensed entities.

Travis was previously an auditor at Deloitte Touche Tohmatsu, providing assurance services to funds management and superannuation entities. While there he also consulted in the specialised area of the application of accounting standards to organisations including Department of Defence, Victorian Funds Management Corporation, Brookfield Office Properties Limited and Loblaw Companies Limited.

Travis has been a member of the Committee since its formation in August 2018.



### **Mr Darren Thompson**

B. Ecco (ANU), DipFinServ, GradDipFinPlan

Darren is an entrepreneurial Investment Director and Portfolio Manager with 30 years' experience. Committed to the development of robust investment methodologies, driving targeted investment return and business growth, Darren is a performance-focussed Australian equities leader who has delivered more than 11% p.a. portfolio return over the past 14 years. He arrives at Equity Trustees with broad general management skills and a proven success leading strategy, finance, operations and people management activities.

Darren co-founded boutique investment firm Northward Capital in 2007, growing the business to a peak of ~\$3billion FUM, and held the roles of CEO and CIO. Before Northward, Darren held roles at Insurance Australian Group (IAG) Limited (Co-Head of Equities), Deutsche Bank and Burdett Buckridge Young (BBY).

Darren has been a member of the Committee since May 2019.

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Equity Trustees Limited (ABN 46 004 031 298 AFSL 240975) and Equity Trustees Wealth Services Limited (ABN 33 006 132 332 AFSL 234528) (both referred to in this Schedule as "Equity Trustees") are both part of the EQT Holdings Limited (ABN 22 607 797 615) group of companies, listed on the Australian Securities Exchange (ASX: EQT). This information is intended as a source of information only. No reader should act on any matter without first obtaining professional advice which takes into account an individual's specific objectives, financial situation and needs.  
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